

An Official Publication of the Washington DC, Maryland & Delaware Service Station & Automotive Repair Association

## MINIMUM WAGE INCREASES

See Pages 2-3



## ALSO IN THIS ISSUE:

Save the Date for the 2018 Expo,  
Bull Roast & Award Presentations

See Page 4

Federal Lobby Day Wrap-Up

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THE FUTURE OF  
AUTO REPAIR

See Page 6

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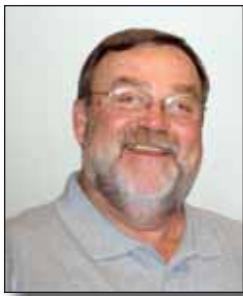
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## KIRK'S KORNER

### Member Update

by Kirk McCauley  
Director of Member Relations & Government Affairs

#### WMDA/CAR EXPO 2018

Mark your calendars for Tuesday, October 16, 2018; you can work for half the day and still make the 2:00 p.m. start of the Expo! The Expo is free and will have all the vendors and suppliers in an expanded floor space from last year's setting. There will be drink and food stations throughout with lots of top level prizes from our vendors.

Whether you operate a repair facility or a C-store, there is something for everyone. You will get the best deals of the year on everything from chip-enabled gas dispensers to tools and parts. If you are looking for a supplier, talk to them all in one day.

This is not a kids' event – business owners that are looking for products and services from top-of-the-line vendors will benefit the most.

The Awards Dinner will start at 6:00 p.m. and we have invited Governor Larry Hogan to be our Keynote speaker. With the

election one month away, I'm hoping he takes this opportunity to address a group of 400 business owners. The Governor attending would be good for WMDA/CAR and for himself. I will keep you updated on his schedule as we get closer. The dinner will have traditional food and a full line of halal food. The Awards Ceremony follows and attendees will have plenty of time to catch up with old friends.

The Expo is free but you do need to register. Dinner tickets are \$55.00 each or \$500.00 for a table of 10. Don't wait! Last year's Awards Dinner was sold out (430 attendees) and with the possibility of the Governor speaking, this one will sell out even quicker.

#### DELAWARE MINIMUM WAGE

In the wee hours of Sunday morning (3:50 a.m.) July 1, 2018, the Delaware House passed a minimum wage bill that the Senate had already passed. The bill called for \$1.00 over a two-year period, \$8.75 October 1, 2018, and \$9.50 October 1, 2019. Those under 18 can be paid \$0.50 under minimum

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wage. Those over 18 can be paid \$0.50 less for the first three months of employment. This was a good compromise for everyone.

### SUPREME COURT WIDENS REACH OF SALES TAX FOR ONLINE RETAILERS

On June 21, 2018, the Supreme Court ruled in favor of the State of South Dakota in its case against Wayfair Distributing of New Jersey. The ruling means states can pass laws to collect tax from companies that sell products via internet transactions. They can now do so without running afoul of federal law.

The court did not rule on whether you would need to have the same exceptions as South Dakota, (\$100,000 in sales a year or 200 transactions before they would collect taxes). Will \$50,000 or 100 transactions a year be okay or maybe any amount of transactions a year? States are going to push their own agenda on those boundaries and we will see what happens.

One thing is for sure, WMDA/CAR will be supporting a bill in Maryland legislation to put a law into effect. One of the biggest losers on sales tax in the past have been retailers who sell tires and have to charge 6% tax while online sellers enjoy tax-free sales. This also might slow down tire manufacturers that sell tires direct and skip the retailer. WMDA/CAR has supported efforts in federal areas with coalition partners and have testified in Maryland on legislation for Maryland to pass an enabling bill. Our coalition of trade associations has already discussed a bill for the 2019 legislative session. Collecting tax money (6%) will surely help the state budget and will level the playing field for our own brick and mortar stores.

### MINIMUM WAGE CHANGES

#### IN MARYLAND AND DISTRICT OF COLUMBIA

Maryland minimum wage will increase to \$10.10 per hour except in the following counties: Montgomery County will increase to \$12.00 per hour for companies with 50 or less employees and \$12.25 per hour for companies with 51 or more employees; Prince Georges County will not change and stay at \$11.50 per hour. (For more information on Maryland, see attachments at end of Newsletter.)

District of Columbia minimum wage will increase to \$13.25 per hour. (For more information on D.C., see attachments at end of Newsletter.)

**UPDATE:** Delaware has Passed a Minimum Wage Bill that will raise wages \$1.00 over two years; October 1, 2018, add \$0.50 to \$8.75; and October 1, 2019, add \$0.50 to \$9.25

### MARYLAND MOTOR FUEL TAX INCREASE

Maryland motor fuel tax will increase to .3530 for gas and .3605 for diesel. (For more information on motor fuel tax, see attachments at end of Newsletter.)

Remember, you will pay a floor tax or inventory tax on gallons in the ground at start of business on July 1, 2018. You will need to pay the inventory tax to Comptroller's office by July 30, 2018 at a rate of \$0.015 per gallon of inventory gas and diesel.

Inventory tax forms are sent out by the comptroller's office, but if you do not receive one you are still responsible for payment by July 30, 2018. (For more information on inventory tax forms, see attachments at end of Newsletter.)

If you have questions, please email me at kmccauley@wmda.net. ♦

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# SAVE THE DATE for the 2018 WMDA/CAR Expo, Bull Roast & Award Presentations!



TUESDAY,  
OCTOBER 16, 2018

Martin's West  
6817 Dogwood Road  
Baltimore, MD

## TENTATIVE SCHEDULE OF EVENTS

Tabletop Expo: 2:00 p.m. - 6:00 p.m.

Light Lunch: 3:00 p.m. - 5:00 p.m.  
(Expo floor)

Cocktail Reception: 5:00 p.m. - 6:00 p.m.  
(Expo floor)

Bull Roast &  
Award Presentations: 6:00 p.m. - 9:00 p.m.



## 2017 TABLETOP EXHIBITORS

Accurate Automotive Equipment

Automotive Training Institute (ATI)

Benjamin F. Brown Insurance Agency

Bolt On Technology

Carroll Motor Fuels

Century Distributors, Inc.

Chesapeake Automotive Equipment

Crompco LLC

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Eco Heating Systems Inc.

Enovative Technologies

Ewing Oil Company, Inc.

First Merchant Services

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Green Mountain Coffee

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New Auto Solutions

Parts Authority

Patriot Capital

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PPC Lubricants/Castrol

Protractor Software

Repair Shop Websites

Spigler Petroleum Equipment, LLC

Sprague Operating Resources

Sunoco

The Wills Group

Upside Services

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# You're invited to the last Annual Meeting of 2018!

Join fellow WMDA/CAR members as we review the legislative session, discuss benefits of membership and network at our last Area Meeting of the year sponsored by Spigler Petroleum, PMG and Day, Deadrick & Marshall Insurance, Inc.

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**Dear WMDA/CAR Member:**

Don't miss WMDA/CAR's last Annual Meeting of 2018. We hope it will serve you well and add value to your membership.

The legislative session in Maryland is over and we can expand on legislation that will affect you and how to deal with it from a business standpoint. Come and get the latest information and ask your questions.

You can also discuss what you want from WMDA/CAR and what would make your membership even more valuable to you. We encourage you to bring a non-member business (service station, convenience store, repair shop or potential vendor associate) with you to the meeting.

Breakfast will be provided and best of all, it's FREE.

**DATE**

**Wednesday, July 18, 2018**  
9:30 a.m. – 11:00 a.m.

**LOCATION**

**Bob Evans Restaurant**  
4308 Crain Highway  
Bowie, MD 20716

**Please RSVP to Debra Webster at [dwebster@wmda.net](mailto:dwebster@wmda.net)  
or call her at 301-390-0900, ext. 101.**



## CAR TALK

### The Future of Auto Repair

by Sandi Weaver  
BA Auto Care, Inc.

Wow, is there a lot going on in our industry and so much on the horizon! Just about everything we are reading these days concerning cars and car ownership, is changing.

1. Dealerships pushing maintenance plans when purchasing a vehicle.
2. Tesla not sharing technical information.
3. Manufacturers including preventive maintenance for up to five years.
4. Electric cars with less maintenance.
5. Autonomous vehicles like Uber, Google and GM.
6. ZIP cars.
7. Uber and Lyft.
8. Downsizing to one car per family.
9. And now Volvo's introduction of the Care by Volvo Car Subscription program.

Let's talk about this Care by Volvo Car Subscription program first. Volvo has just released Care by Volvo, a complete "lease" of a vehicle including maintenance, excess wear coverage, insurance and 12-24 month lease with a maximum of 15,000 miles per year for the XC40. Starting at \$600 a month and up, this sounds like an amazing deal for people who like having a new car every few years or hate dealing with maintenance.

What does this mean for us? Well, if it (Volvo) takes off as planned, I don't think it will be long before other manufacturers jump on board. They get the customer for life, unless they buy the car after, if this is an option.

We've already seen a rapid decline in new vehicle maintenance at our shops since dealers started selling maintenance with the purchase of a new vehicle (and most consumers don't know they can decline this offer and pay less). In my opinion, I see the Care by Volvo being great for the people who already lease vehicles, but I don't see it changing the minds of consumers who buy vehicles. People who want to buy are investing in a vehicle and don't want car payments every month for years on end. Time will tell if I'm right and I'm hoping I am.

What can we do to keep the independent repair shop servicing vehicles in the future? First, and probably the hardest for us, embrace the change and prepare for it! Second, and most importantly, is training! We need to know these vehicles inside and out, especially EVs. Although they don't require as much maintenance, they still require some. With more electronics in these vehicles, there is more to go wrong. We need to be the ones to know these vehicles and fix them. And finally, we need to educate the motoring public that we can fix these vehicles. We have the training, the technology and the know-how to fix them and fix them right.

**Care by Volvo**  
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Next month we'll take a look at autonomous vehicle repairs. At my last count, there were at least 20 new systems which have to be understood by the customer and our technicians. How will these systems become service and repair opportunities?

Check back with us next month for the answers!



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# LEGISLATIVE UPDATE

## Federal Lobby Day Wrap-Up

by Roy Littlefield IV

On June 20, WMDA/CAR had its voice heard on the national level through SSDA-AT members from around the country who gathered in Washington, D.C. for a Federal Lobby Day. Members from all sectors of the industry spoke to their legislators on the issues of repealing the Estate Tax, Infrastructure Funding, Online Sales, Health Care, LIFO Repeal, Tariffs, Work Opportunity Tax Credit, Lawsuit Abuse, Retroactive Liability Provisions, Superfund, Scrap Tires and Used Oil, National Energy Bill, Urge Strong Enforcement of the Magnuson-Moss Warranty Act, Support the Motor Vehicle Owner's Right to Repair Act, Comp Time, and RPM Act.

The timing was right, as Congress is hoping to address many issues before the end of the year.

We began the day with a federal agency briefing from Anthony Bedell, Deputy Assistant Secretary for Intergovernmental Affairs for DOT, George Riccardo, Senior Congressional Affairs

Officer for DOT, Brian Barnard, Director of Governmental Affairs for NHTSA, Lisandra Garay-Vega, PhD, Chief, Vehicle Dynamics Division, Office of Crash Avoidance Standards for NHTSA, and Mary Versailles, Acting Director, Office of International Policy, CAFE & Consumer Program for NHTSA. We hope that this briefing leads to an open dialog about safety inspections and other industry issues.

Attendees then visited with their Congressional offices in a series of personal meetings to discuss industry specific issues impacting their business.

SSDA-AT then hosted a luncheon in the U.S. Capitol Visitor Center with several speakers including: a Magnuson Moss Warranty Act Update from Tom Tucker, State Relations Director, ACA. An Estate Tax Repeal update from Alex Ayers, Executive Director, Family Business Coalition, and a look at the 2018 Elections from Jim Hobart, Partner at Public

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Opinion Strategies. Over the past four election cycles, Jim has been a part of the polling team in some of the most competitive and important elections in the country and in 2013, he received the prestigious Rising Star Award from Campaign and Elections Magazine. He also made regular appearances on NPR, CNN, and the BBC to comment on campaign politics.

Following the lunch, SSDA-AT hosted an "Industry Issues Seminar" in the Rayburn House Office Building where some Members of Congress lead a discussion on the current state of the industry and the prospects of infrastructure funding. Congressman Earl Blumenauer (D-OR-3) and Congressman John Garamendi (D-CA-3) addressed the group and called on Congressional action to solve some of the lingering transportation issues. Catherine McCullough from the Intelligent Car Coalition also joined in the panel to share her thoughts.

The day wrapped up with a reception in the Transportation and Infrastructure Committee Room of Rayburn where SSDA-AT members mingled with a variety of Senators, Congressman, and staff that attended. The keynote address was given by Democratic Whip Congressman Steny Hoyer (D-MD-5).

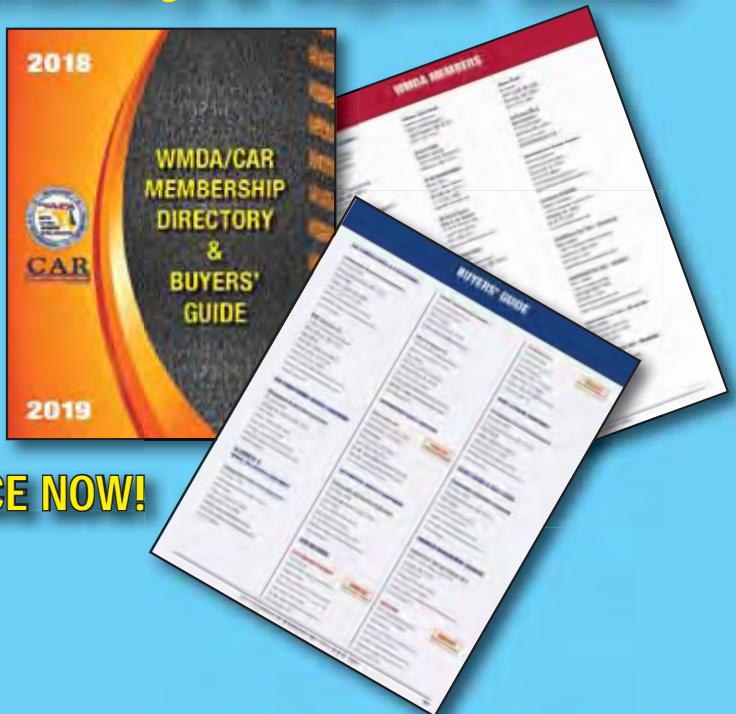
With so many small business issues on the table this year, it was important to share our positions with members of



Retread Instead Coalition Members

## Advertise in the 2018-19 WMDA/CAR Annual Membership Directory & Buyers' Guide

Once again in 2018-19, the WMDA/CAR Annual Directory & Buyers' Guide will be released to all members in good standing via PDF format and will be archived in the members only section of the WMDA website.



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Jenise Wray

Phone: 301-390-0900, ext. 113

Email: [jwray@wmda.net](mailto:jwray@wmda.net)

Congress. The timing was right. Especially seeing how issues like internet sales have gone since the lobby day.

It was a tremendous showing from all sectors of the tire industry, speaking in one voice on crucial industry issues. The attendance and support throughout the day was phenomenal.

A big thank you to all those who attended; together we made a difference! Your voice was heard!

## SSDA-AT LOBBY DAY ADDRESSES MAJOR INDUSTRY ISSUES

On June 20, service station dealers and automotive repair facility operators from 25 states came to Washington, D.C. to meet with decision makers about pending industry issues.

Some 147 attendees met with Department of Transportation officials Anthony Bell (Deputy Assistant Secretary for Intergovernmental Affairs) and Christi Mitton (Senior Officer for Intergovernmental Affairs) to discuss President Trump's infrastructure proposal and new or increased tolls being considered to fund the proposal.

Brian Barnard (Director of Government Affairs for the National Highway Traffic Safety Administration) discussed the status of the upcoming rule on tire regulations and recall, the upcoming rule on the consumer education program passed in an earlier highway bill, and the need for a national periodic safety inspection program. He agrees to work with the association to re-examine the safety inspection program.

Other speakers throughout the day addressed:

- Right to Repair



Capitol Hill

- Magnusson-Moss Warranty Violations
- Tariffs on Automotive Repair Parts and Tires
- Estate Tax Repeal
- The 2018 Mid-Term Elections

Participants in an afternoon forum on automotive safety and consumer issues included Congressman John Garamendi (CA), Congressman Earl Blumenauer (OR), and Congressman Dan Lapinski (IL).

Throughout the day, members met with over 20 Congressmen and Senators and with legislative aides in many more offices. Association members discussed with legislators and gave congressional offices position papers on:

- Estate Tax Repeal
- LIFO
- Magnusson-Moss Warranty Act Enforcement
- Right to Repair
- Marketplace Fairness
- Comp Time
- Tariffs on Replacement Parts and Tires
- Infrastructure Taxes
- Protection of Motorsports Act
- Health Care Costs

Democratic Whip Steny Hoyer (MD) spoke at the evening reception, which was held in the House Transportation and Infrastructure Committee room. Over 400 people attended the reception, including Congressmen, Senators, Staffers, and association representatives.

From the founding of our associations, members have recognized the need to effectively communicate with one voice to elected lawmakers. On June 20, it was again very clear that nobody can tell your story as well as you can.

SSDA-AT and WMDA/CAR have a long history of passing landmark legislation, of amending bills to make better laws, of challenging unfair regulations, and of defeating unfair legislation that would have an adverse effect on the industry.

Our effort in the area of public policy has grown in professionalism, stature, and effectiveness. Individually and collectively we continue to make a difference. Thank you for your continued support. ♦

# FEDERAL LOBBY DAY HIGHLIGHTS





# WMDA/CAR ENDORSED Membership Benefits & Services Providers

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Email: jparsons@llplawfirm.com

## LEGISLATIVE & REGULATORY INFORMATION



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Kirk McCauley  
1-800-492-0329, ext. 114  
Email: kmccauley@wmda.net

## TRASH/DUMPSTER BROKER

### Premier Waste

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## WEBSITE DESIGN & MANAGEMENT



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# Maryland Minimum Wage and Overtime Law - Employment Standards Service (ESS)

**Effective July 1, 2018, please be advised that the minimum wage rate for Maryland will increase to \$10.10 and the minimum wage rates for Montgomery County will increase to \$12.25 for employers with 51 or more employees and \$12.00 for employers with 50 or fewer employees.**

Download the posters ([download Adobe Acrobat for free](#))

- [Maryland Minimum Wage and Overtime Law](#)
- [Maryland Minimum Wage and Overtime Law for Prince George's County](#)
- [Maryland Minimum Wage and Overtime Law for Montgomery County](#)
- [La Ley de Maryland Salario Mínimo y Tiempo Extra](#)
- [La Ley, Prince George's County Salario Salario Mínimo y Tiempo Extra](#)
- [La Ley de Montgomery County Salario Mínimo y Tiempo Extra](#)

([Labor and Employment Article, Title 3, Subtitle 4, Annotated Code of Maryland](#))

## Minimum Wage Rates

**\$8.75** Effective 7/1/16

**\$9.25** Effective 7/1/17

**\$10.10** Effective 7/1/18

Effective Oct. 1, 2017, the new minimum wage for [Prince George's Co.](#) increases to \$11.50/hr.

Employers in this county are required to post the applicable rate information

## Minimum Wage

Most employees must be paid the Maryland State Minimum Wage Rate.

**Tipped Employees** (earning more than \$30 per month in tips): must earn the State Minimum Wage Rate per hour. Employers must pay at least **\$3.63** per hour. This amount plus tips must equal at least the State Minimum Wage Rate ([Maryland Wage and Hour Law: Tip Credit](#) brochure and [Allowable Tip Credits For Employees Earning Minimum Wage](#) brochure ([Word](#))).

**Amusement and Recreational Establishments:** must pay employees at least 85% of the State Minimum Wage Rate or \$7.25, whichever is higher ([Maryland Wage and Hour Amusement and Recreational Establishment Exemptions](#) brochure).

**Employees under 20 years of age:** must earn at least 85% of the State Minimum Wage Rate for the first 6 months of employment.

### Overtime

Most employees must be paid 1.5 times their usual hourly rate for all work over 40 hrs. per week.  
Exceptions:

- Bowling establishments, and institutions providing on-premise care (other than hospitals) to the sick, the aged, or individuals with disabilities for all work over **48 hrs.** per week
- Agricultural workers for all work over **60 hrs.** per week ([Maryland Wage and Hour Agriculture Exemptions](#) brochure)

### Exemptions

#### **Minimum Wage and Overtime Exemptions:**

- Certain agricultural employees
- Executives, administrative, and professional employees
- Volunteers for educational, charitable, religious, and non-profit organizations
- Employees under 16 working less than 20 hours per week
- Outside salesman
- Commissioned employees
- Employees enrolled as a trainee as part of a public school special education program
- Non-administrative employees of organized camps
- Certain establishments selling food and drink for consumption on the premises grossing less than \$400,000 annually
- Drive-in theaters
- Establishments engaged in the first canning, packing or freezing of fruits, vegetables, poultry, or seafood

#### **Overtime Only Exemptions**

**(must earn the State Minimum Wage Rate):**

- Taxicab drivers
- Certain employees selling/servicing automobiles, farm equipment, trailers, or trucks
- Non-profit concert promoter, theater, music festival, music pavilion, or theatrical show
- Employers subject to certain railroad requirements of the U.S. Dept. of Transportation, the Federal Motor Carrier Act, and the Interstate Commerce Commission

**Maryland Department of Labor, Licensing and Regulation**

# DISTRICT OF COLUMBIA MINIMUM WAGE POSTER

**THIS SUMMARY MUST REMAIN IN A VISIBLE LOCATION WHERE EMPLOYEES MAY READ**

## MINIMUM WAGE RATES

<u>Employees who do not receive gratuities</u>	<u>Employees who receive gratuities</u>
<b>\$11.50 per hour beginning July 1, 2016</b>	<b>\$2.77 per hour beginning January 1, 2005</b>
<b>\$12.50 per hour beginning July 1, 2017</b>	<b>\$3.33 per hour beginning July 1, 2017</b>
<b>\$13.25 per hour beginning July 1, 2018</b>	<b>\$3.89 per hour beginning July 1, 2018</b>
<b>\$14.00 per hour beginning July 1, 2019</b>	<b>\$4.45 per hour beginning July 1, 2019</b>
<b>\$15.00 per hour beginning July 1, 2020</b>	<b>\$5.00 per hour beginning July 1, 2020</b>

Beginning in 2021, the minimum wage will increase during each successive year pursuant to the Consumer Price Index for both employees who do not receive gratuities and employees who receive gratuities. Visit the Department of Employment Services website at [www.does.dc.gov](http://www.does.dc.gov) for the yearly minimum wage rates.

## MINIMUM WAGE EXCEPTIONS

The minimum wage provision does not apply in instances where other laws or regulations establish minimum wage rates for the following:

1. Handicapped workers may be paid less only when the employer has received an authorizing certificate from the U.S. Department of Labor.
2. Persons employed under provisions of the Workforce Innovation and Opportunity Act shall be paid pursuant to that Act.
3. Persons employed under provisions of the Youth Employment Act shall be paid pursuant to that Act.
4. Persons employed under provisions of the Older Americans Act shall be paid pursuant to that Act.
5. Students employed by institutions of higher education may be paid the minimum wage established by the United States government.
6. The Wage Theft Prevention Amendment Act of 2014, effective February 26, 2015, removed adult learners as a minimum wage exception. Newly hired persons 18 years of age or older must be paid the established District of Columbia minimum wage immediately upon hire.
7. The minimum wage provision does not apply to persons:
  - a) employed in a bona fide executive, administrative, professional, computer, or outside sales capacity; or
  - b) engaged in the delivery of newspapers to the home of the consumer.

## OVERTIME PAY

At least 1 ½ times the regular rate of pay for all hours worked over 40 hours in a workweek.

## OVERTIME EXCEPTIONS

The overtime provision shall not apply to persons employed:

1. In a bona fide executive, administrative, professional, computer, or outside sales capacity;
2. As a private household worker who lives on the premises of the employer;
3. In a retail or service establishment and whose regular rate of pay is in excess of one and one-half times the minimum hourly rate applicable under the Act, and more than one-half of the employee's compensation for a representative period (not less than one month) represents commissions on goods and services;
4. As a seaman, by a railroad, as an attendant in a parking lot or parking garage, or in newspaper home delivery;
5. By an air carrier who voluntarily exchanges workdays with another employee for the primary purpose of utilizing air travel benefits available to these employees; or
6. As a salesperson, parts salesperson, or mechanic primarily engaged in selling or servicing automobiles, trailers, or trucks if employed by a non-manufacturing establishment primarily engaged in the business of selling these vehicles to ultimate purchasers.

**NOTE:** The Car Wash Employee Overtime Amendment Act of 2012, effective May 31, 2012, removed the overtime exception for employees of a car wash. Car wash employees are entitled to overtime for all hours worked over a forty-hour workweek. The United States Department of Labor's Home Care Rule, effective November 12, 2015, became applicable to direct care workers employed by agencies and other third-party employers. Direct care workers are workers who provide home care services, such as certified nursing assistants, home health aides, personal care aides, caregivers, and companions.

## **PERSONS NOT ENTITLED TO OVERTIME PAY UNDER DISTRICT LAW MAY BE ENTITLED UNDER FEDERAL LAW**

For more information, call the U.S. Department of Labor, Wage-Hour Division, or visit [www.dol.gov/whd/](http://www.dol.gov/whd/).

### **UNIFORMS**

Employers must pay the cost of purchase, maintenance, and cleaning of uniforms and protective clothing required by employer or by law or pay the employee 15 cents per hour in addition to the minimum wage (maximum required is \$6.00 per week) for washable uniforms. When the employer purchases and the employee maintains washable uniforms, the additional payment required is 10 cents per hour. When the employer cleans and maintains but the employee purchases, the additional payment required is 8 cents per hour.

### **MEALS**

Employers may deduct \$2.12 for each meal made available. For four (4) hours or less of work, a maximum of one (1) meal deduction is allowed. For over four (4) hours of work, a maximum of two (2) meal deductions is allowed. For employees that live on the employer's premises, no more than \$6.36 per day can be deducted.

### **OTHER PROVISIONS**

Additional wages are due to employees for split shifts, travel expenses, and tools. Other deductions may be taken for lodging provided by the employer.

### **DEDUCTIONS**

No employer shall make any deductions, except those specifically authorized by law or court order, which would bring the wages below those required by the Act. An itemized wage statement showing all deductions must be provided with each pay check.

### **RECORDS**

Every employer shall make and keep for at least three (3) years accurate time and payroll records for each employee, in addition to other detailed records required by the Act.

### **TIPPED EMPLOYEES**

Employers must pay a service rate per hour (please see the rate of current minimum wage in accordance with the regulations set forth in this document under tipped employees) to "tipped employees." If an employee's hourly tip earnings (averaged weekly) added to the service rate do not equal the minimum wage, the employer must pay the difference.

### **INTERNET-BASED TIP PORTAL FOR ONLINE REPORTING OF THE QUARTERLY WAGE REPORT**

An employer who employs an employee who receives gratuities shall submit a quarterly wage report within 30 days of the end of each quarter to the Mayor certifying that the employee was paid the required minimum wage.

1. The Mayor has created an Internet-based portal for online reporting of the quarterly wage reports and it is located at [www.does.dc.gov/service/wage-hour-compliance](http://www.does.dc.gov/service/wage-hour-compliance).
2. An employer shall submit its quarterly wage reports online unless the employer claims that online reporting creates a hardship, in which case the employer shall submit its reports in hard-copy form.
3. The Mayor shall provide reporting requirements training to educate employers about the reporting requirements and use of the Internet-based portal.

### **ADDITIONAL LAWS ADMINISTERED BY THE OFFICE OF WAGE- HOUR**

All labor laws enforced within the District of Columbia can be found on [www.does.dc.gov](http://www.does.dc.gov).

### **FOR A COMPLETE TEXT OF EACH LAW OR TO FILE A COMPLAINT CONTACT**



Department of Employment Services  
Office of Wage - Hour  
4058 Minnesota Avenue, N.E.  
Washington, D.C. 20019  
(202) 671-1880  
[www.does.dc.gov](http://www.does.dc.gov)

## Motor Fuel Tax Rates

### Combined Applicable Motor Fuel Tax Rates Per Gallon (Effective July 1, 2018)

	Gasoline	Diesel	Gasohol	Propane	LNG	CNG	Ethanol
<b>Combined Applicable Rate Effective July 1, 2018</b>	<b>0.3530</b>	<b>0.3605</b>	<b>0.3530</b>	<b>0.3530</b>	<b>0.3530</b>	<b>0.3530</b>	<b>0.3530</b>
<b>Components:</b>							
CPI Cumulative Effect	0.0210	0.0210	0.0210	0.0210	0.0210	0.0210	0.0210
SUTE Rate	0.0970	0.0970	0.0970	0.0970	0.0970	0.0970	0.0970
<b>Motor Fuel Tax Rate June 30, 2013</b>	<b>0.2350</b>	<b>0.2425</b>	<b>0.2350</b>	<b>0.2350</b>	<b>0.2350</b>	<b>0.2350</b>	<b>0.2350</b>

	Methanol	Biodiesel	Aviation Gasoline	Turbine Fuel	E-85
<b>Combined Applicable Rate Effective July 1, 2018</b>	<b>0.3530</b>	<b>0.3605</b>	<b>0.0700</b>	<b>0.0700</b>	<b>0.3530</b>
<b>Components:</b>					
CPI Cumulative Effect	0.0210	0.0210	0.0000	0.0000	0.0210
SUTE Rate	0.0970	0.0970	0.0000	0.0000	0.0970
<b>Motor Fuel Tax Rate June 30, 2013</b>	<b>0.2350</b>	<b>0.2425</b>	<b>0.0700</b>	<b>0.0700</b>	<b>0.2350</b>

For motor fuel tax legislation refer to Chapter 429 of the 2013 Maryland General Assembly at the following link

<http://mgaleg.maryland.gov/2013RS/chapters.noIn/Ch 429 hb1515T.pdf>



187790049

**Mailing Address****Reporting Location**

Business name			Trade name		
Address			Address		
City	State	ZIP code	City	State	ZIP code

Section 9-305(B)(6) of the Tax-General Article, Annotated Code of Maryland requires all persons possessing tax-paid motor fuel for sale at the start of business on July 1, 2018 to compile and file an inventory of the motor fuel held at the close of business on the immediately preceding date and remit any additional motor fuel tax that is due on the motor fuel.

Land No. \_\_\_\_\_  
 Class Codes \_\_\_\_\_  
 Area \_\_\_\_\_

FEIN/SSN \_\_\_\_\_ Account # \_\_\_\_\_ Central Registration# (if available) \_\_\_\_\_

**Section A****Computation Of Additional Motor Fuel Tax**

Check here if you do not have stored tax paid motor fuel for sale

	Product	(A) Gallons in Inventory		(B) Tax Increase		(C) Additional Tax Due
Gasoline (other than aviation gasoline)						
1.	Tax paid Gasoline		X	\$ 0.015	=	\$
2.	Tax paid Ethanol		X	\$ 0.015	=	\$
Special Fuel (other than clean-burning or turbine fuel)						
3.	Tax paid Diesel		X	\$ 0.015	=	\$
4.	Tax paid Kerosene		X	\$ 0.015	=	\$
Clean-burning Fuel (other than electricity)						
5.	Tax paid Propane		X	\$ 0.015	=	\$
6.	Tax paid CNG		X	\$ 0.015	=	\$
7.	Tax paid LNG		X	\$ 0.015	=	\$

8. **TOTAL BALANCE DUE**  
by July 30, 2018

\$ \_\_\_\_\_  
Processing Account Number 99504

**Please Note:** The Combined Applicable Rate (CAR) includes the base rate, the CPI rate and the SUTE rate for the purpose of this form. As of **July 1, 2018** the new Combined Applicable Rates for gasoline (other than aviation gasoline) is **\$.3530** per gallon; for aviation gasoline and turbine fuel, it is unchanged at **\$.07** per gallon; for special fuel (other than clean-burning or turbine fuel), it is **\$.3605** per gallon; and for clean-burning fuel (other than electricity), the tax rate is **\$.3530** per gallon.

This return must be received by the Comptroller of Maryland on or before July 30, 2018. **DO NOT SEND CASH.** Make checks payable and mail to:

**COMPTROLLER OF MARYLAND  
REVENUE ADMINISTRATION DIVISION  
PO BOX 2191  
ANNAPOLIS MARYLAND 21404-2191**

(Write account number or FEIN on check using blue or black ink.)

**FORM  
779**  
**CPI/SUTE  
2018**

**MARYLAND  
MOTOR FUEL  
TAX**

**INVENTORY - TAX  
ADJUSTMENT**



187790149

**page 2**

**SIGNATURE AND VERIFICATION:** I do solemnly declare, certify, and affirm under the penalties of perjury that the contents of this document (including any accompanying schedules and statements) are true, correct and complete to the best of my knowledge, information and belief.

---

Signature

---

Title

---

Print Name

---

Date

---

Telephone Number

**For more information:**

Visit our Web site at **www.marylandtaxes.com** or call Taxpayer Service at 410-260-7980 in Central Maryland or 1-800-638-2937 from elsewhere. **Mail to:** Comptroller of Maryland, Revenue Administration Division, PO Box 2191, Annapolis, MD 21404-2191.

**General Instructions****Overview**

The 2013 Session of the Maryland General Assembly enacted legislation raising the tax rate on motor fuel, effective July 1, based upon the growth of the 12-month average Consumer Price Index (CPI) as of April 30 of each year. In years where there is no growth in the CPI, there will be no increase in the motor fuel tax rate. The fuels impacted by this rate change are:

- Gasoline other than aviation gasoline
- Special fuel other than clean-burning fuel or turbine fuel
- Clean-burning fuel, except for electricity.

Specifically, this rate change covers: gasoline, ethanol, diesel, kerosene, propane, compressed natural gas (CNG), and liquid natural gas (LNG).

In addition, the General Assembly enacted a new Sales and Use Tax Equivalent tax based upon a percentage of the "average annual retail price" of regular unleaded motor fuel. The Combined Applicable Rate(CAR) includes the base rate, the CPI and the SUTE rate and is the rate used for the purpose of this form.

In order to properly report and remit the additional taxes due on your motor fuel inventory, you will need to complete the enclosed Form 779 CPI/SUTE, Maryland Inventory Tax Rate Adjustment – Motor Fuel Tax. Please read and complete the form fully before transferring or selling any motor fuel on July 1, 2018. A physical inventory is required of all tax-paid motor fuel held at the close of business on June 30, 2018.

**Who must file this return?**

Any person with **stored tax-paid** Maryland motor fuel for sale as of the start of business on July 1, 2018 must compile and file for the inventory on hand by submitting Form 779 CPI/SUTE, and remit any additional tax due as calculated on this form. If you receive(d) form 779 in the mail and you do not have any inventory on hand at the start of business on July 1, 2018 please check the box on the front that says, "*We do not have stored tax paid motor fuel for sale*".

**When is this return due?**

Pursuant to Tax-General Article, Sections 9-305 and 9-306, this form and the additional tax due shall be properly filed and received by the Revenue Administration Division no later than **July 30, 2018. If not received by July 30, 2018 you will be charged a fee of \$25.00, 10% penalty and interest at the statutory rate.**

**Specific Instructions**

Enter your business name and current address and the address of your reporting location.

Use the spaces provided to enter your Federal Employer Identification Number (FEIN) or Social Security Number (SSN), Motor Fuel Account Number and, if available, Central Registration Number. **If you do not have stored tax paid motor fuel for sale, check the box on the front and mail to the address below.**

**Section A – Computation of Additional Motor Fuel Tax**

Line

- 1-7. Enter the total gallons of product in your tax paid inventory as of close of business on June 30, 2018 in Column A. Multiply the gallons by \$0.015 and enter the result in Column C as Additional Tax Due.
8. **Total Balance Due** Enter the total of lines 1 through 7 of Column C on line 8.

**Make check payable to "Comptroller of Maryland" and mail to:**

COMPTROLLER OF MARYLAND  
REVENUE ADMINISTRATION DIVISION  
PO BOX 2191  
ANNAPOLIS MARYLAND 21404-2191

**For more information:**

[www.marylandtaxes.gov](http://www.marylandtaxes.gov)

Telephone: 410-260-7980, 1-800-638-2937

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Phone: \_\_\_\_\_ Email: \_\_\_\_\_



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  - ◆ Professional Training
  - ◆ Best Pricing Structure (Members)
  - ◆ Unmatched Service



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- Dave Taggart Superior Auto Service

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- Clyde McLaughlin Chesapeake Import Service

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